

M. S. P. Mandal's
Yeshwantrao Chavan College, Ambajogai, Dist. Beed



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Marathwada Shikshan Prasarak Mandal's

Estd. : 1972

YASHWANTRAO CHAVAN COLLEGE,

Ambajogai, Dist. Beed - 431517 [M.S.]

NAAC Re-accredited 'A+' Grade ISO 21001: 2018 EOMS Certified ISO 14001:2015 EMS

Affiliated to : Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

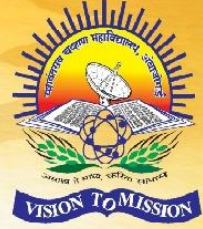
Center No. : 041 AISHE : C-34421

Jr. Index No. : 57.06.003 U-DISE No. : 27270101684

Phone : 02446-247049, 247348

Website : www.yccamb.in

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Dr. Shivdas Shirsath

Principal

M.A. (Mar. & Eng.) B.Ed., SET, NET, M.Phil., Ph.D., D.Litt.

E-Mail : drszshirsath@gmail.com

Declaration

The information, reports, true copies of the supporting documents, numerical data etc. provided in this file is verified by IQAC and found correct.

Hence certified.


Co-ordinator
Internal Quality Assurance Cell
Yeshwantrao Chavan College
Ambajogai


PRINCIPAL
Yeshwantrao Chavan College
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E-Mail : drszshirsath@gmail.com**INTERNAL COMPLAINTS COMMITTEE:****Constitution of Internal Complaints Committee**

According to UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of Yashwantrao Chavan College, Ambajogai is constituted:

1. To deal with the complaints relating to Sexual harassment at work place.
2. To create awareness about gender equality and related issues.
3. For giving equal opportunity to male and female students and staff.

The College is committed to provide a safe, healthy and academic environment to students & employees. Our Yashwantrao Chavan College is extremely alert about any kind of sexual harassment and gender sensitivity. Any girl student or women employee female may fearlessly approach to the coordinator or any member of the ICC against sexual harassment.

The ICC is constituted as follows:

| Sr. No. | Name | Designation |
|---------|-----------------------------------|-----------------------------------|
| 1. | Principal Dr. Shivdas Z. Shirsath | Principal & Member Secretary |
| 2. | Dr. Ahilya Barure | Chairperson and Presiding Officer |
| 3. | Dr. R.M.Shinde | Vice Principal & Member |
| 4. | Dr. Arvind Ghodke | Member |
| 5. | Dr. Patil S. B. | Member |
| 6. | Mr. Kamble M. J. | Member |
| 7. | Dr. Shubhada Lohiya | Member from NGO |
| 8. | Adv. Shobha Lomte | Member from NGO |

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If you realize that you are sexually harassed, what to do?

Student may communicate issues to ICC.

• Lodge the Complaint on a paper addressed to the chairman or coordinator or may be posted in Complaints Box, near the Student Notice Board in college campus.

.It may be directly handed over to committee.

- Complaints will be kept confidential.
- The Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal Act'2013)
- UGC(Prevention, Prohibition, and redressal of sexual harassment of women employee and students in Higher Educational institutions) Regulations,2015
- Handbook on Sexual Harassment of Women at Workplace 2015.
- According to above Act and Laws meeting, enquiry and necessary action will be taken within the three months.
- Separate reading room for girls & boys and common ladies room for girls.
- CCTV Surveillance in the Campus is available.
- Boards are displayed in college campus showing emergency phone numbers.
- Security guard remains at the entry gate to Control entry and exit of students in the campus. Register is maintained for the outsiders. It is Compulsory to mention their names at the time of entry and exit.

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(Academic Year 2023-24)

| Action Plan Of I.C.C. |
|--|
| • To Organize Gender Awareness Programme. |
| • To organize National Workshop |
| • To Organize Self Defense Training, Guidance and Workshop |
| • To celebrate World Women's Day on 09/03/2024. |

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Action Plan of Internal Complaint Committee and Action Taken Report

(Academic Year 2023-24)

| Action Plan | Action taken Report. |
|--|--|
| <ul style="list-style-type: none"> To Organize Gender Awareness Programme. | Organised Gender Awareness Programme. <ul style="list-style-type: none"> Online Mode on 12th Dec. 2023 |
| <ul style="list-style-type: none"> To organize National Workshop | Organized on the theme "Women's Rights, Laws and Implementation on 7 th Feb. 2024 |
| <ul style="list-style-type: none"> To Organize Self Defense Training, Guidance and Workshop | Organized One Day Self Defense Training, Guidance and Workshop for Girls on 18/08/2023. |
| <ul style="list-style-type: none"> To celebrate World Women's Day on 09/03/2024. | Celebrated World Women's Day by organizing the programme Gender Equity on 09/03/2024. |


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